

# WORKPLACE HEALTH & SAFETY POLICY



## Purpose

At United Utilities we believe that the well-being of people employed at work, or people affected by our work, is a priority and must be considered during all work performed on our behalf. People are our most important asset and work health and safety is everyone's responsibility to ensure everyone is kept safe whilst performing work.

### The objectives of this policy are to, as far as reasonably practicable:

- Achieve and strive towards a safe and incident free workplace and create a positive safety culture
- Consider workplace health & safety in all planning and work activities in accordance to applicable legislation requirements
- Involve employees and subcontractors in the decision-making process through regular communication and consultation
- Ensure employees and subcontractors identify and control risks in the workplace
- Monitor and review the elimination or control of potential risks and hazards
- Enhance employees' workplace health and safety knowledge through a program of education and training, as well as monitoring performance to ensure continual improvement
- Ensuring that workplace health and safety related matters are effectively communicated to all

### The success of our workplace health and safety management depends on:

- The commitment of all employees to achieving the policy objectives
- Planning work activities, with due consideration given to workplace health & safety
- Undertaking the risk management process in an effective manner
- Communication and consultation between our workers, management as well as subcontractors
- Regular management review and input towards workplace health and safety matters

**United Utilities PTY LTD** is committed to fulfilling the objectives of this policy and expect the same of all workers and subcontractors working on our behalf.

Directors

**Des Evert & Vince Hardie**

<b>Form:</b> UNU-POL-001 Workplace Health & Safety Policy	<b>Revision:</b> 01	<b>Date Issued:</b> 30 <sup>th</sup> Jan 2021	<b>Page</b> 1 of 1
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